The PMA Insurance Group Workers' Compensation Medical Care Plan

City of Stamford And Stamford Board of Education

EFFECTIVE DATE OF PLAN

IS: 7/1/2021 Revised:10/1/2022, 12/22/22, 1/24/23

Prepared for:

PMA Management Corp. of New England 101 Barnes Road Suite 300 Wallingford, CT 06492

City of Stamford and Stamford Board of Education Medical Care Plan

To All Employees:

City of Stamford and Stamford Board of Education has elected to become a participating employer in an Employers Medical Care Plan filed with the Connecticut Workers' Compensation Commission. The Employer Medical Care Plan allows City of Stamford and Stamford Board of Education to direct employees to a list of medical providers for treatment of work-related injuries and illnesses. Employees are obliged to obtain treatment from providers in the approved plan; failure to do so may suspend an employees' right to receive workers' compensation benefits, subject to the order of a Worker's Compensation Commissioner. The City of Stamford and Stamford Board of Education Employer Medical Care Plan is part of The PMA Insurance Group Medical Care Plan, of PMA Management Corp.of New England, the employer's risk management firm. The effective date of the Employers Medical Care Plan is July 1, 2021.

As an employee of City of Stamford and Stamford Board of Education, you must report a work-related injury or illness to your supervisor, who will complete a First Report of Injury Form before the end of the shift. If you require medical intervention or evaluation for your injury, you will be directed to your choice from an occupational health center to receive treatment. If you require further medical treatment, contact your program coordinator. If you have a medical emergency, go to the nearest emergency department.

You may obtain follow-up medical care from providers listed on The PMA Insurance Group Medical Care Plan directory, which is available through your program coordinator. Should your injury require specialty treatment not available in The PMA Insurance Group Medical Care Plan, a consultant from an approved list established by the Workers' Compensation Commission may be chosen for your treatment.

Please review the medical care plan guide, and sign the Employee Acknowledgment, recognizing your understanding and that you have read and understand the process for treatment of work-related injuries or illnesses.

If you are out of work as a result of your work-related injury, you will be contacted regularly by your program coordinator and/or **The PMA Insurance Group Medical Care Plan** Claims Coordinator to determine that your medical needs are met. Each of you is an important member of the **City of Stamford and Stamford Board of Education** and the purpose of this program is to ensure you receive appropriate medical treatment in a timely manner to facilitate recovery.

The City of Stamford and Stamford Board of Education Medical Care Plan includes a utilization review company which is available to you should there be any questions or disputes about the level and/or quality of care.

The Management staffs at City of Stamford and Stamford Board of Education, PMA Management Corp. of New England are available to assist you from the time of your injury through recovery and return to work.

Revised: 1/24/23

TWELVE QUESTIONS

You Ask About Workers' Compensation Protection.

1. What is Workers' Compensation?

The purpose of Workers' Compensation is to provide injured workers and those who depend upon them with a means of support when they are unable to work because of a **work-related** disability. Its purpose also is to bring about a prompt recovery. Workers' compensation is basically a no-fault system with benefits paid, no matter who is responsible.

2. What is a "Work-Related Injury or Illness?"

The term "Work-Related Injury or Illness" is used to describe any injury or disease which results from work or working conditions, and which occurs during the employee's service to the employer.

3. Who handles a Workers' Compensation claim?

PMA Management Corp. of New England is the claims administrator for City of Stamford and Stamford Board of Education. They administer all compensation benefits an injured worker is entitled to receive. If you have any questions about workers' compensation, contact your program coordinator or PMA Management Corp. of New England.

4. How do you get benefits?

Report the injury to your supervisor immediately! Just specify what, where when and how it happened, enough information so that he/she can complete the First Report of Injury form.

Prompt reporting is the key. Benefits are automatic for work-related injuries or illnesses. But nothing can happen until your employer knows about the injury, no matter how slight. Even a cut finger can be disabling if an infection develops.

5. What if you need prescription drugs?

All prescriptions needed because of a workers' compensation illness or injury are reimbursed by workers' compensation insurance.

6. What is the compensation for total disability?

Compensation for Total Disability is money that you receive if the Medical Provider certifies that your illness or injury causes you to lose more than three (3) days of work. You can expect that the amount will be 75% of your net earnings, subject to a minimum and maximum determined by law.

City of Stamford and Stamford Board of Education and PMA Management Corp. of New England work closely with the Medical Provider. When the Medical Provider releases you to return to full duty, the temporary disability wage support stops.

7. What if the doctor releases you to modified work?

Bring your physician's written instructions to your program coordinator immediately. City of Stamford and Stamford Board of Education will try to provide you with a temporary modified duty position to meet your doctor's specified restrictions. If the pay rate for your modified duty position is less than the pay rate for your regular position, your weekly compensation will be 75% of the difference in the after tax earnings between the two positions.

8. What is permanent disability?

Permanent disability is a term, which describes the lasting effect of an on-the-job injury or illness. If you have a permanent physical limitation from your injury or illness, PMA Management Corp. of New England provides you with additional payment. As you would expect, the amount of payment depends upon the effect of the injury. The State of Connecticut Workers' Compensation law establishes a schedule for payment of permanent disability injuries or illnesses based on your percentage of disability, as determined by your physician and your salary at the time of the injury.

9. Where do you obtain medical treatment?

Prompt medical care is a key element to a fast recovery from an injury or illness. Emergency medical care and medical follow-up treatment can often mean the difference between complete recovery from an injury or lasting physical disability. If you become injured at work, GET EMERGENCY MEDICAL CARE IMMEDIATELY FROM THE NEAREST EMERGENCY DEPARTMENT OR MEDICAL CARE PLAN MEDICAL CENTER.

If you are injured during regular working hours, you should report your injury to your supervisor and proceed to a plan primary care center. If you become injured when the centers are closed, you should go to the nearest **emergency department.**

10. What if you need continuing medical treatment?

In the event an employee's injury requires additional medical care beyond the initial visit to the emergency department, a choice of a primary care physician will continue to provide necessary treatment and referrals to specialists when needed.

Should your injury require specialty treatment not available in The PMA Insurance Group Medical Care Plan, a consultant from an approved list established by the Workers' Compensation Commission may be chosen for your treatment.

Employees are required to obtain treatment from providers in the approved plan. Failure to do so may suspend an employee's right to receive workers' compensation benefits, subject to the order of a Workers' Compensation Commissioner.

11. What if you have further questions?

If you have further questions regarding your workers' compensation benefits, contact your program coordinator or PMA Management Corp. of New England Claims Manager at 1-203-679-3900 or 1-888-476-2669.

12. What if you question your medical treatment?

Coventry can review the medical care and services being provided to you. They can be contacted at 1-800-272-1255.

Modified Duty Procedure

Policy

City of Stamford and Stamford Board of Education will provide modified duty whenever possible to all employees who have a reduced work capacity as a result of an occupational injury/illness.

Purpose

To permit the injured employee to remain in the work environment and to affect an expedient return to his/her regular job.

- 1. The designated Workers' Compensation Coordinator for City of Stamford and Stamford Board of Education will initiate and maintain contact with both the employee and his/her supervisor following a work-related injury.
- 2. The physician will be asked to assess the employee's ability to return to duty in either a full or modified capacity, based on a description of the employee's regular work. The physician must specify in writing the type and duration of any restriction.
- 3. The designated Workers' Compensation Coordinator will inform the department supervisor of the employee's readiness to return to work, identifying full or limited work capacity.
- 4. Based on the physician's determination of the employee's work capacity, the supervisor must decide if the employee's job may be modified by temporarily:
 - (a) Eliminating or modifying specific tasks.
 - (b) Reducing the work hours and/or days.
 - (c) Reassigning the employee to a more appropriate position.
- 5. If the unit or department is unable to place the employee in a suitable position, the administrator will try to locate an appropriate position in another unit or department.
- 6. The employee will be reevaluated at the end of each restriction period and the position will be modified according to the employee's progress. Both the employee and department supervisor will be informed of what should be expected of the employee at each stage.
- 7. At the end of eight weeks, the employee will be evaluated as to the need to extend modified duty, resume full duties, be permanently reassigned to a more appropriate position or be directed to a retraining program offered by the State of Connecticut.

City of Stamford and Stamford Board of Education

I, the undersigned employee of City of Stamford and Stamford Board of Education, have reviewed a copy of the City of Stamford and Stamford Board of Education Employer Medical Care Plan Requirements. I understand that failure to follow the plan's requirements may suspend my rights to receive workers' compensation benefits subject to the order of a workers' compensation commissioner.
Print Name
Employee Signature
Date
The Workers' Compensation document "Payor and Medical Provider Guidelines to Improve the Coordination of Medical Services" is available for viewing by employees. A copy will be provided to any employee upon request. Otherwise, this document is available from the injured employee's Supervisor, Manager and/or Department Head.
I have not requested a copy of the "Payor and Medical Provider Guidelines to Improve the Coordination of Medical Services" at this time. I understand I can request a copy at any time.
Employee's Signature
Date

City of Stamford and Stamford Board of Education Medical Network for Workers' Compensation

Emergency care may be obtained at the nearest emergency department or center. For your convenience the closest emergency department to your primary place of employment is:

Emergency Care		
Bridgeport Hospital 267 Grant Street Bridgeport, CT 06610 (203) 384-3000 Danbury Hospital 24 Hospital Avenue Danbury, CT 06810 (203) 739-7000	Norwalk Hospital 35 Maple Street Norwalk, CT 06856 (203) 852-2000 Saint Vincent's Medical Center 2800 Main Street Bridgeport, CT 06606 (203) 576-6000	
Greenwich Hospital 5 Perry Ridge Road Greenwich, CT 06830 (203) 863-3000	Stamford Hospital 30 Shelburne Road Stamford, CT 06904 (203) 325-7000	
Yale New Haven Health – Long Ridge Medical Center 260 Long Ridge Road Stamford, CT 06902 (203) 863-3483 Mon-Fri 8a-5p Concentra Urgent Care 15 Commerce Rd 3rd Floor Stamford, CT 06902 (203) 324-9100 Mon-Fri 8a-5p	AFC Doctors Express Urgent Care - Stamford 3000 Summer Street Stamford, CT 06905 (203) 969-2000 Mon-Fri 8a-8p	

Cardiologists

Advanced Cardiovascular Specialists

439 Mill Hill Avenue Bridgeport, CT 06610 (203) 334-2100 Amir, Doron, M.D. Kanin, Elenita, MD

Advanced Cardiovascular Specialists

52 Beach Road Fairfield, CT 06824 (203)255-4401

Amir, Doron, M.D. Kanin, Elenita, M.D.

Cardiology Physicians of Fairfield County

40 Cross Street Suite 200 Norwalk, CT 06851 (203) 845-2160 Augenbraun, Charles B., M.D. Lorenz, David P., M.D.

Pittaro, Michael, M.D.

Cardiac Specialists, PC 1305 Post Road Fairfield, CT 06824 (203) 292-2000 Casale, Linda R., M.D. Chiravuri, Murali M.D. Driesman, Mitchell H., M.D. Fisher, Lawrence, M.D. Fishman, Robert F., M.D. Kunkes, Steven H., M.D. Meizlish, Jay L., M.D. Pollack, Brian, M.D. Raymond, Ronald, M.D. Schussheim, Adam E., M.D. Taikowaski, Richard L., M.D. Tuohy, Edward R.,

M.D. Winslow, Robert, M.D.

Cardiology Associates of Fairfield County

1177 Summer Street Stamford, CT 06905 (203) 353-1133

Augenbraun, Charles B., M.D.
Berman, Jeffrey N., M.D.
Jumper, Roert D., M.D.
Kirmser, Ralph J., M.D.
Labarre, Robert L., M.D.
Lorenz, David P., M.D.
Michaelson, Stephen P., M.D.
Nero, Thomas A., M.D.
Pittaro, Michael, M.D.
Portnoy, Edward, M.D.
Selter, Jared M.D.

Stamford Health Medical Group

29 Hospital Plaza, Suite 502 Stamford, CT 06902 (203) 348-7410 Choi, Joonun (Chris), M.D. D'Onofrio, Gregory R., M.D.

Chiropractic Medicine

Accel-Health

970 Summer Street Stamford, CT 06905 (203) 348-0123

Malkiel, Reuben DC

Bellows Chiropractic

25 Lindeman Drive Trumbull, CT 06611 (203) 373-0315

Bellows, Kevin DC

J. Ilan Burstein, D.C., P.C.

6 Wishing Well Lane Stamford, CT 06902 (203) 325-8112

Burstein, J. Ilan, DC

Michael S. LaMonica, D.C., PC

500 Newfield Avenue Stamford, CT 06905 (203) 327-1170

LaMonica, Michael S, DC

Richard W. Beck, D.C., P.C.

89 West Street Danbury, CT 06810 (203) 743-4834

Beck, Richard W, DC

Orthopaedic Specialty Group, P.C.

305 Black Rock Turnpike Fairfield, CT 06825 (203) 337-2600

Carr, Brett M, DC

Connecticut Orthopedics

888 White Plains Road Trumbull, CT 06611 (203) 268-2882

Pagliaro-Haywood, Michelle, DC

Connecticut Orthopedics

330 Bridgeport Avenue Shelton, CT 06484 (203) 538-0021

Pagliaro-Haywood, Michelle, DC

General Surgery

Kathleen A. LaVorgna, M.D., PC

40 Cross Street, Suite 260 Norwalk, CT 06851 (203) 846-3338

LaVorgna, Kathleen MD

Park Avenue Surgical Associates

5520 Park Avenue, Suite 207 Trumbull, CT 06611 (203) 373-9015 **Kenler, Andrew, MD**

Stamford Health Medical Group (SHMG)

1500 Boston Post Road, 2nd Floor Darien, CT 06820 (203) 276-5959

Papa, Joey, MD

Stamford Health Medical Group (SHMG)

29 Hospital Plaza, Suite 603 Stamford, CT 06902 (203) 276-5959 Dwyer, Kevin, MD Papa, Joey, MD Symons, William, MD

City of Stamford and Stamford Board of Education

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Neurosurgery

Western Connecticut Medical Group AKA Nuvance Health Medical Practice

33 Hospital Ave Danbury, CT 06810 (203) 792-2003

Sanderson, Scott, MD

Elite Brain & Spine of Connecticut 148

East Avenue, Suite 3D Norwalk, CT 06851 (203) 853-0003

Sanderson, Scott, MD

Orthopaedic & Neurosurgery Specialists

6 Greenwich Office Park Greenwich, CT 06831 (203) 869-1145 Apostolides, Paul, MD Camel, Mark H, MD

Simon, Scott I, MD

Orthopaedic & Neurosurgery Specialists

5 High Ridge Park 3rd Floor Stamford, CT 06902 (203) 869-1145

Simon, Scott L., MD

Roger H. Kaye, MD, P.C.

30 Stevens Street Norwalk, CT 06856 (203) 853-0004

Kaye, Roger H, MD

Orthopaedic Specialty Group, P.C.

305 Black Rock Turnpike Fairfield, CT 06825 (203) 337-2600 Zimmerman, Gary MD Gorelick, Judith, MD

Stamford Health Medical Group

70 Mill River Street, Suite LL3 Stamford, CT 06902 (203) 324-3504

Rosenstein, C. Cory, MD

Stamford Health Medical Group

25 Valley Drive Greenwich, CT 06831 (203) 324-3504

Rosenstein, C. Cory, MD

Opthalmology

Danbury Eye Physicians Surgeons

69 Sandpit Road, Suite 101 Danbury, CT 06810 (203) 791-2020 Altman, Bruce S, MD Daccache, Armand, MD F alkenstein, Ralph J, MD Johar, Archna, MD

Paul, Matthew D, MD Ruggiero, Paul L, MD

Zamecki, Katherine MD

Zuckerman, Stephen J, MD

Joan T. Gewirtz, M.D., P.C.

70 Mill River Street Stamford, CT 06902 (203) 348-0868

Gewirtz, Joan T, MD

Delia M. Manjoney, M.D., P.C.

2720 Main Street Bridgeport, CT 06606-5308 (203) 576-6500

Manjoney, Delia M, MD

Norwalk Vision Center

148 East Avenue, 3C Norwalk, CT 06851 (203) 866-3280 **Arkin, Martin, OD**

Anesthesia Associates of Southern CT

129 Kings Highway North Westport, CT 06880 (203) 227-4113

Doctor, Leslie C, MD

City of Stamford and Stamford Board of Education

Orthopedics

Haik G. Kavookjian, MD, PC

40 Cross Street Norwalk, CT 06851 (203) 846-0040

Kavookjian, Haik MD

Haik G. Kavookjian, MD, PC 555 Newfield Avenue, Suite 2 Stamford, CT 06905 (203) 358-0661

Kavookjian, Haik MD

Connecticut Orthopedics 1800 Post Road East Westport, CT 06881 (203) 254-1354 Campbell, Curtis, MD Redler, Michael R., MD Sandrowski, Kristin, MD

Connecticut Orthopedics

1055 Post Road Fairfield, CT 06430 (203) 254-1055 Boone, Peter S., MD Redler, Michael R., MD Spak, James I., MD

Connecticut Orthopedics

888 White Plains Road Trumbull, CT 06611 (203) 268-2882 Boone, Peter S. MD Girasole, Gerald J. MD Martin, David J. MD Redler, Michael R. MD Spak, James I. MD

OSSM: Orthopedic Surgery and Sports Medicine

166 Cherry Street New Canaan, CT 06840 (203) 323-7331 Brodsky, Adam R., MD Brooks, Jeffrey J, MD

Orthopaedic & Neurosurgery Specialists

6 Greenwich Office Park Greenwich, CT 06831 (203) 869-1145 Berlinger, Jonathan, MD Cantlon, Matthew B., MD Clain, Michael R., MD Cunningham, James G., MD Delos, Demetris MD Ennis, Jr., Francis MD Greene, Ronald "Timothy", MD Hindman, Steven E., MD Kavanaugh, Brian F., MD Kowalsky, Marc S., MD Miller, Seth R., MD Sethi, Paul M., MD Vadasdi, Katherine MD Vitale, Mark A., MD

Orthopaedic & Neurosurgery Specialists

Wei, David H, MD

5 High Ridge Park, 3rd Floor Stamford, CT 06905 (203) 869-1145 Cantlon, Mathew B, MD Cunningham, James G., MD Delos Demetris, MD Hindman, Steven E, MD Kowalski, Marc S., MD Vadasdi, Katherine, MD Vitale, Mark A., MD

Orthopaedic Specialty Group, P.C.

2909 Main Street Stratford, CT 06614 (203) 377-8154 Awad, John M.D. Backe, Jr., Henry, MD Bindelglass, David F., MD Brittis, Dante, MD FitzGibbons, James, MD Kwok, Patrick, MD Malin, Joel W., MD

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Backe, Jr, Henry, MD
Bindelglass, David F., MD
Brittis, Dante, MD
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Kwok, Patrick, MD
Malin, Joel W., MD
Richer, Ross MD
Stanton, Robert, MD

Plancher Orthopaedic and Sports Medicine

31 River Road, Suite 102 Cos Cob, CT 06807 (203) 863-2003 Plancher, Kevin MD

Yale Orthopaedic Associates

800 Howard Avenue New Haven, CT 06519 (203) 785-2579 Baumgaertner, Michael, MD Grauer, Jonathan MD Medvecky, Michael, MD Swigart, Carrie, MD

Yale Orthopaedic Associates

48 Wellington Road

Milford, CT 06460
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Grauer, Jonathan MD
Jokl, Peter, MD
Keggi, Kristaps, MD
Lindskog, Dieter, MD
Medvecky, Michael, MD
Pelker, Richard MD
Reach, John MD
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Yue, James MD

Westmed Medical Group

1281 East Main Street Stamford, CT 06902 (203) 325-4087 Haas, Andrew, MD Hughes, Peter, MD Gitelman, Alex, MD Schmidt, William Tracy, MD Silver, Marc, MD Slate, Emily, MD

Orthopedics

Ortho Connecticut

131 Kent Rd

New Milford, CT 06776

(860) 355-8000

Bazos, Andrew N, MD

Ganal, Edmund A, MD

Mullen, John E, MD

Rashkoff, Evan MD

Viola, Anthony R, MD

Yaghoubian, Robert, MD

Ortho Connecticut

2 Riverview Dr. Fl 1

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Digiovanni, Giuseppe, MD

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Henshaw, Douglas R, MD

Hermantin, Frank U, MD

Insel, Aaron N, MD

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Lunt, John G, MD

Mulieri, Philip J, MD

Mullen, John E, MD

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36 Old Kings Highway South

Darien, CT 06820

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Frank, Joshua B. MD

Lynch, Michael M., MD

Soojian, Michael G. MD

Pain Management/ Physiatrist/Rehab Medicine

Ortho Connecticut - Advanced Spine and Pain

Care, LLC

970 Summer Street Stamford, CT 06905

(203) 324-2128

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Connecticut Pain & Wellness Center

52 Beach Road Suite 204 Fairfield, CT 06824

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Stamford, CT 06902 (203) 863-2880

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Greenwich Occupational Health Services

2015 West Main Street, Floor 2

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305 Black Rock Turnpike Farfield, CT 06825

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Saffir, Michael, MD

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Greenwich, CT 06831

(203)869-1145

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Kessel, Tamar, MD

Levchenko, Aleksandr, DO

Sahler, Christopher S, MD

Connecticut Orthopedics -

888 White Plains Road

Trumbull, CT 06611

(203)268-2882

Cohen, Isaac MD

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1281 East Main Street, 4th Floor

Stamford, CT 06902

(203)325-4087

Illig, Andrew, DO

WestMed Medical Group

1281 East Main Street, 4th Floor Stamford, CT 06902

(203) 325-4087

Illig, Andrew, DO

Physical Therapy Services

Elevated Physical Therapy - Stamford

1234 Summer Street, Suite 102 Stamford CT, 06905 (203) 653-7269

Fioretti, Pamela PT, DPT

Elevated Physical Therapy – Darien

19 Old Kings Highway South, Suite 120 Darien, CT 06820 (203) 653-7269

Innovative Health & Rehabilitation

698 West Avenue Norwalk, CT 06850 (203) 852-9903

Integrated Rehabilitation Services

144 Morgan Street Stamford, CT 06905 (203) 965-0609

Orthopaedic & Neurosurgery Specialists Physical Therapy

6 Greenwich Office Park Greenwich, CT 06831 (203) 869-1145

Orthopaedic Specialty Group, P.C.

305 Black Rock Turnpike Fairfield, CT 06825 (203) 337-2600

Connecticut Orthopedics

888 White Plains Road Trumbull, CT 06611 (203) 268-2882 Martin, David, J MD

Premier Medical Group

31 Strawberry Hill Avenue Stamford, CT 06902 (203) 325-8888

Select Physical Therapy - Bridgeport

4675 Main Street Bridgeport, CT 06606 (203) 373-0551

Select Physical Therapy - Danbury

30 Germantown Road Danbury, CT 06810 (203) 797-1504

Select Physical Therapy – Fairfield

222 Post Řoad, Suite E Fairfield, CT 06824 (203) 255-8888

Select Physical Therapy - New Milford

131 Kent Road New Milford, CT 06776 (860) 350-3330

Select Physical Therapy- Newtown

12 Queen Street Newtown, CT 06470 (203) 426-0004

Select Physical Therapy - Shelton

2 Ivy Brook Road Shelton, CT 06484 (203) 924-2853

Select Physical Therapy - Stratford

2505 Main Street, Bldg. 2 Stratford, CT 06615 (203) 375-0891

Select Physical Therapy - Trumbull

115 Technology Drive Trumbull, CT 07711 (203) 268-8888

Stamford Hospital Physical Therapy

945 Summer Street Stamford, CT 06905 (203) 614-8289

Temple Physical Therapy

444 Foxon Road East Haven, CT 06512 (203) 468-4620

Temple Physical Therapy

Physical Therapy Service Center 680 South Main Street Suite 102 Cheshire, CT 06410 (203) 272-3120

Temple Physical Therapy

230 George Street NewHaven, CT 06510 (203) 498-5980

Westmed Medical Group

1281 East Main Street Stamford, CT 06902 (203) 325-4087

OSSM: Orthopedic Surgery and Sports Medicine

166 Cherry Street New Canaan, CT 06840 (203) 323-7331

PLEASE NOTE: If an employee requires the services of a specialist that is not available in The PMA Insurance Group Medical Care Plan, the Employee will be offered a choice of a specialist physician on the approved list of practicing medical providers established by the Commissioner.