

# City of Stamford

## Risk Management Quarterly Report Workers Compensation Claims

### Department Comparison

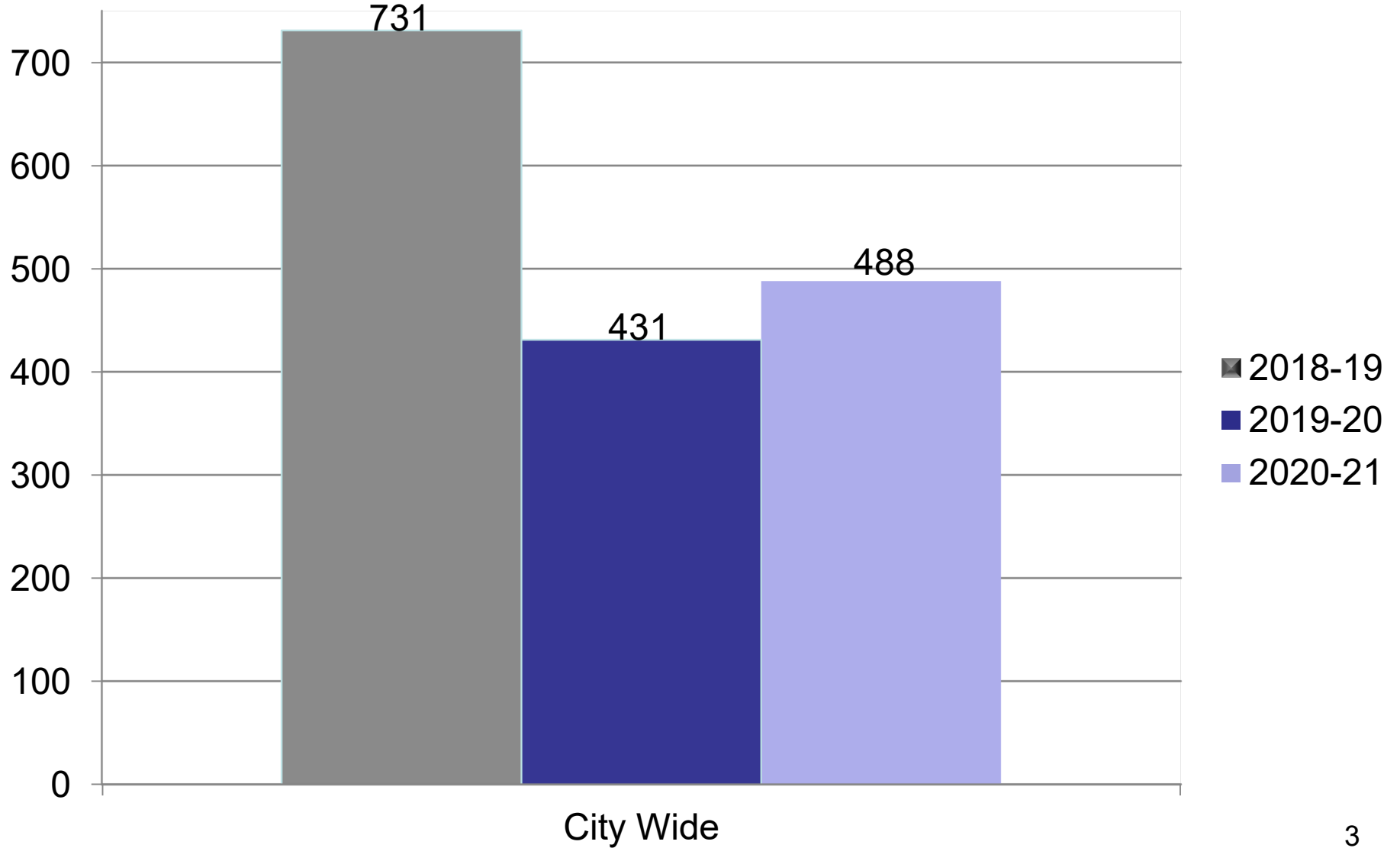
Fiscal Report July 1<sup>st</sup> 2020 – June 30<sup>th</sup> 2021 (End of Fiscal Year)

# Summary

- Compared to Fiscal 2019-2020 there is an increase in the number of total claims. (See Page 3) Fiscal 2020-2021 includes 63 Covid-19 first responder cases. Police Dept had the highest percentage increase in claims. (See Page 4) Factors driving Police Dept increases include:
  - a protest event on Aug 8 2020 resulted in 9 injury claims
  - several incidents led to 25+ blood exposure claims
  - exposure and positive diagnosis to Covid-19 (45+ claims)
- Leading cause of claims is 'due to others' @ 26% of total claims (See Page 7) primarily within the Police Dept including the August protest. BOE also has 'due to others' as their largest driver of injuries within the schools primarily from special needs.
- There is a 7% decrease in costs incurred versus Fiscal 2019-2020. (See Page 8) - 12 claims with incurred costs exceeding \$100k. 7 claims are within Police Dept 'due to others', 4 claims in BOE Facilities, and 1 claim in Operations/Collections due to overexertion/strains.'
- Although total claim count increased by 57 (See Page 10), total estimated current claim costs decreased by \$325k. (See Page 11) Fiscal 2019-2020 included a full shutdown of schools for over 3 months due to Covid-19, resulting in lower claim count. Fiscal 2020-2021 includes 63 Covid-19 cases. Compensability of Covid cases will follow Governor Lamont's Executive Order 7JJJ issued July 24,2020.
- Training Events and Safety Meetings have declined due to the Covid-19 shutdown. (See Pages 17 & 18) Safety Meetings have started to migrate towards zoom with more in-person safety training to follow.

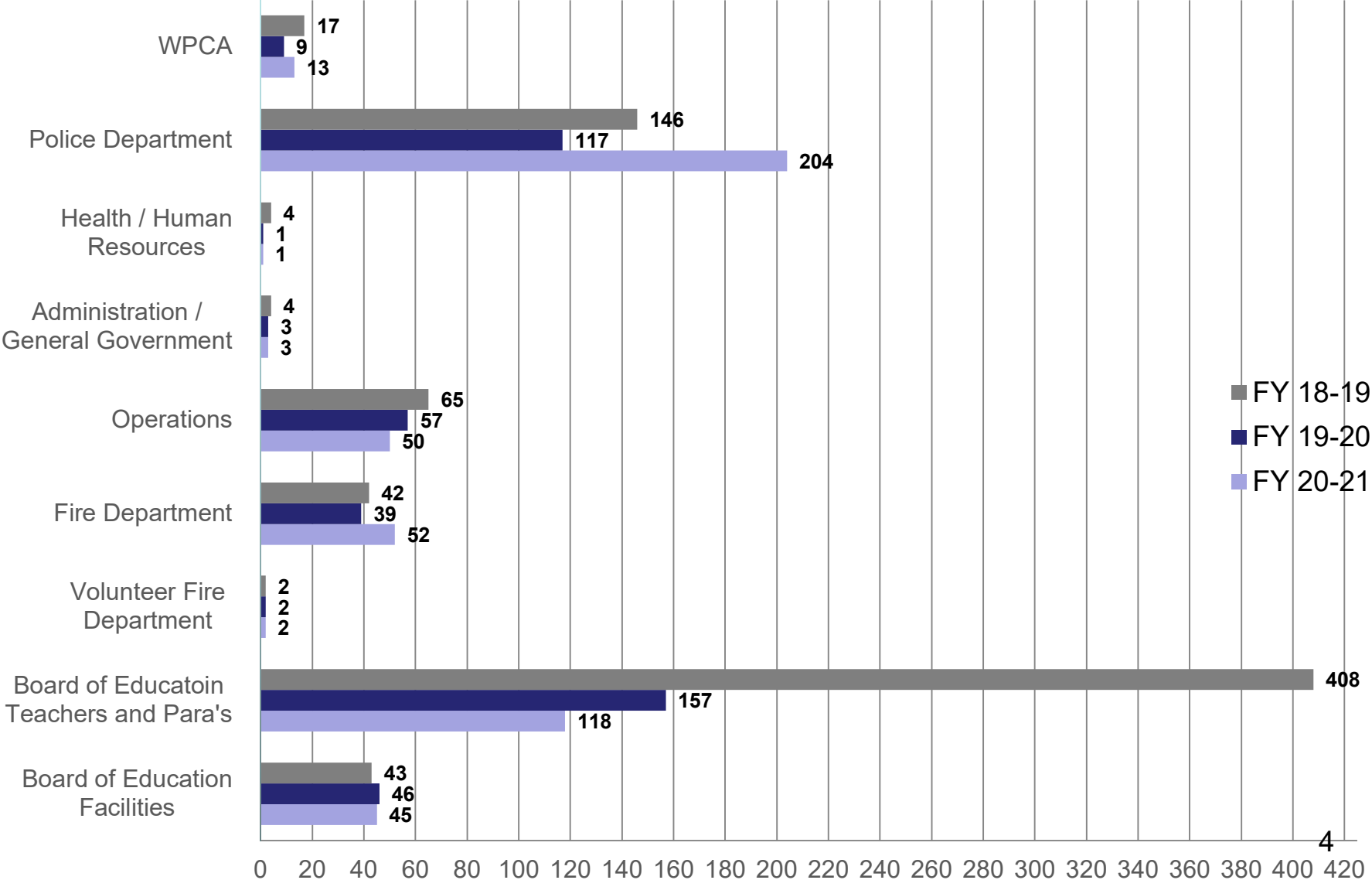
# 3 Year Comparison Total Claims *Fiscal*

Data generated on Fiscal Year End for the last 3 Fiscal Years.



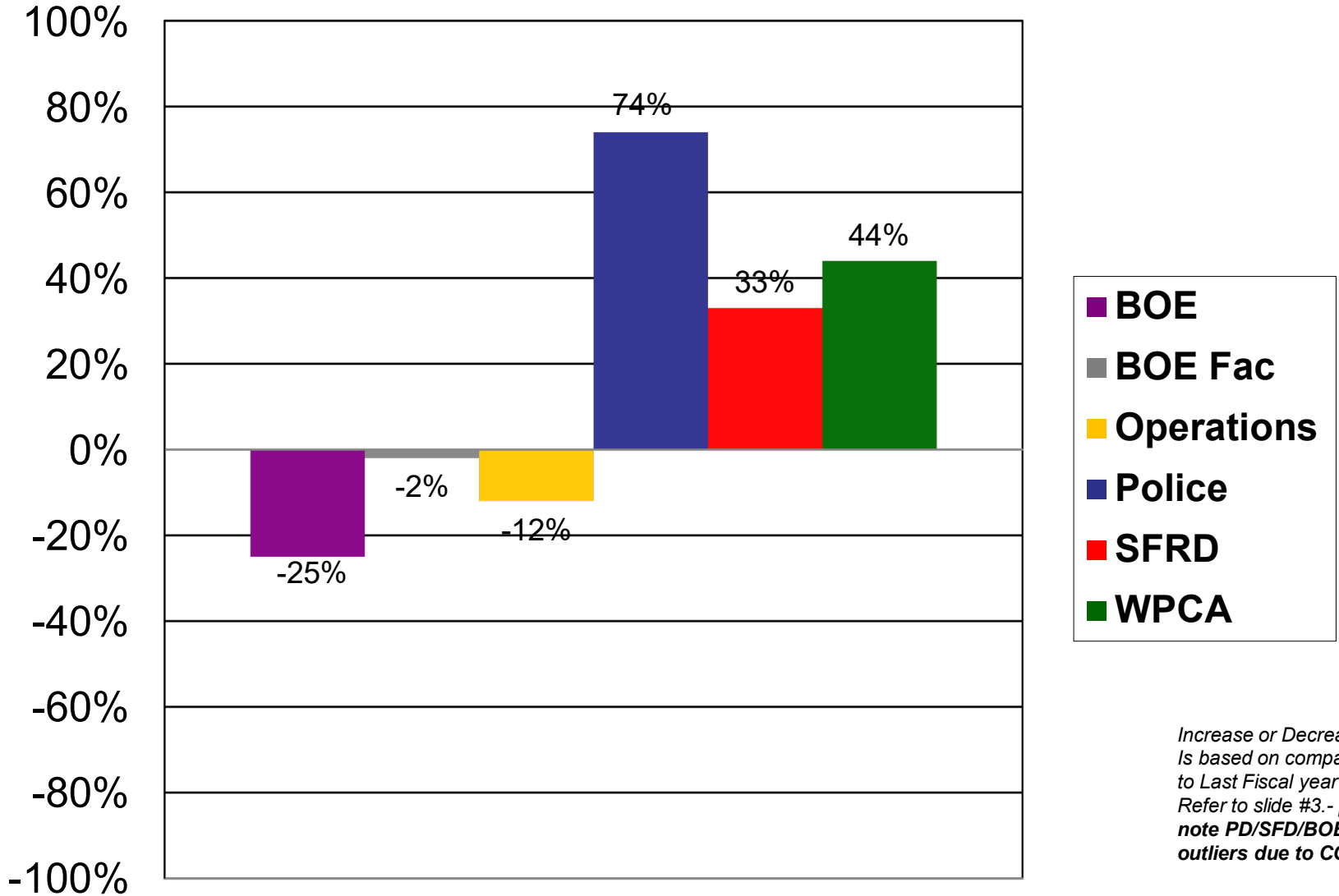
# 3 Year *Fiscal* Comparison by Dept.

Data Generated from Fiscal Year July 1 – June 30.



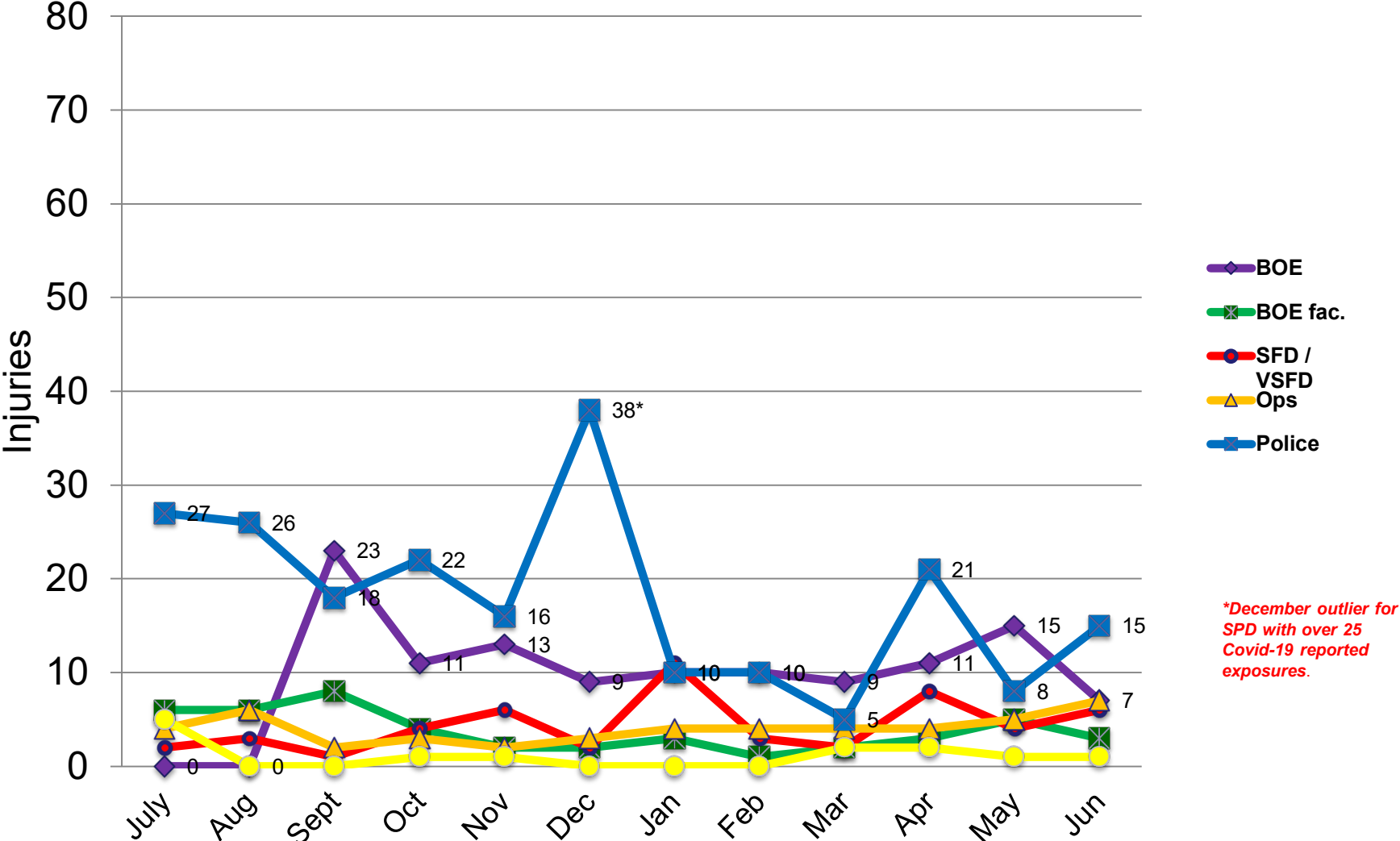
# Fiscal Claim performance 19-20 vs. 20-21

Data Generated from Fiscal Year July 1 – June 30



# Fiscal year analysis claims by month

Data Generated from Fiscal Year July 1 – June 30

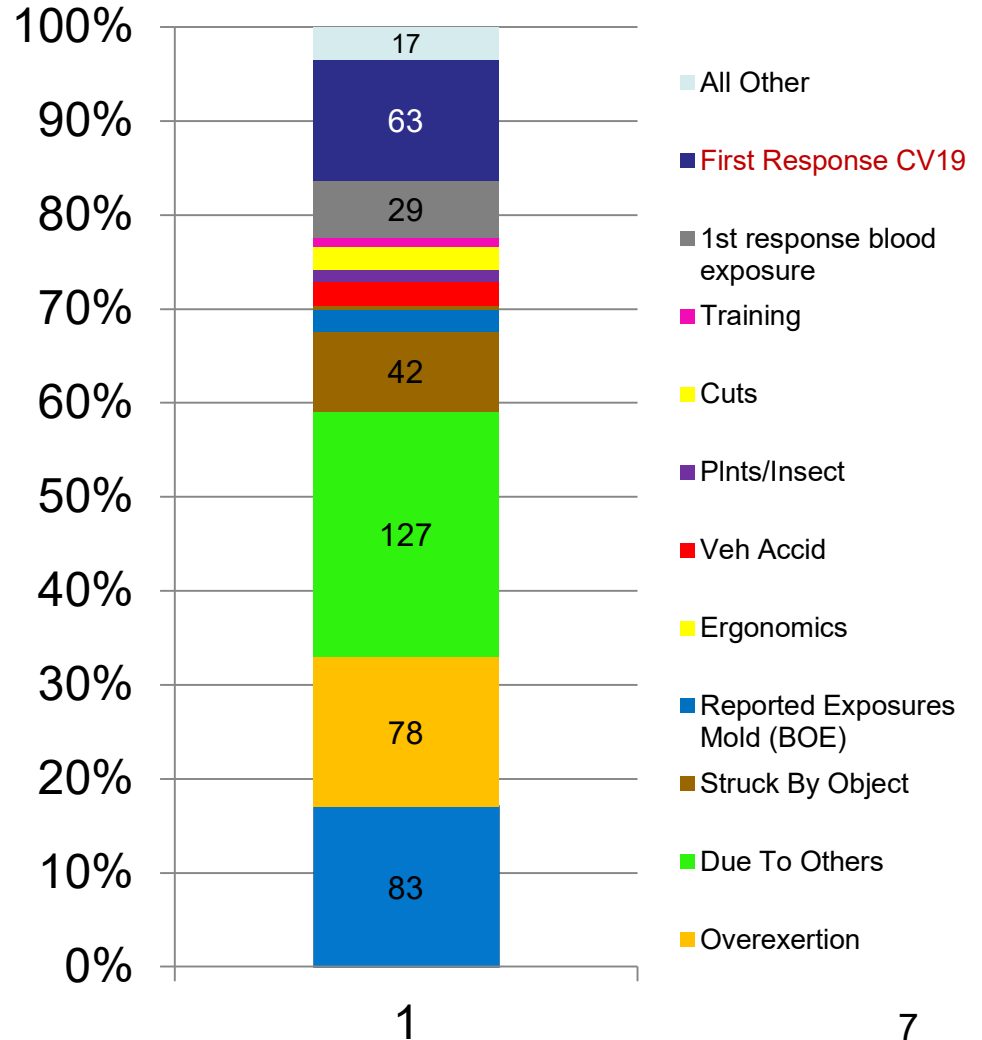


*\*December outlier for SPD with over 25 Covid-19 reported exposures.*

# Top 4 Leading Causes of Claims

Data Generated from Fiscal Year July 1 – June 30

Type	# of Incidents	% of Total
<u>Due To Others</u> (Caused by others, combative subject, violence, Police/BOE)	127	26%
<u>Slip, Trip, and Fall Injuries</u> (all BOE/City - -wet/over object/Ice/ stairs, where the fall happened and an injury occurred due to one of the 3, STF)	83	17%
<u>Overexertion</u> (all lifting, bending/twisting, push/pull, strain)	78	16%
<u>1<sup>st</sup> responder Covid-19</u> (Police and Fire departments positive with Covid-19 from public exposures)	63	13%



# •Fiscal 2 Year Cost Comparison

Data Generated from Fiscal Year July 1 – June 30



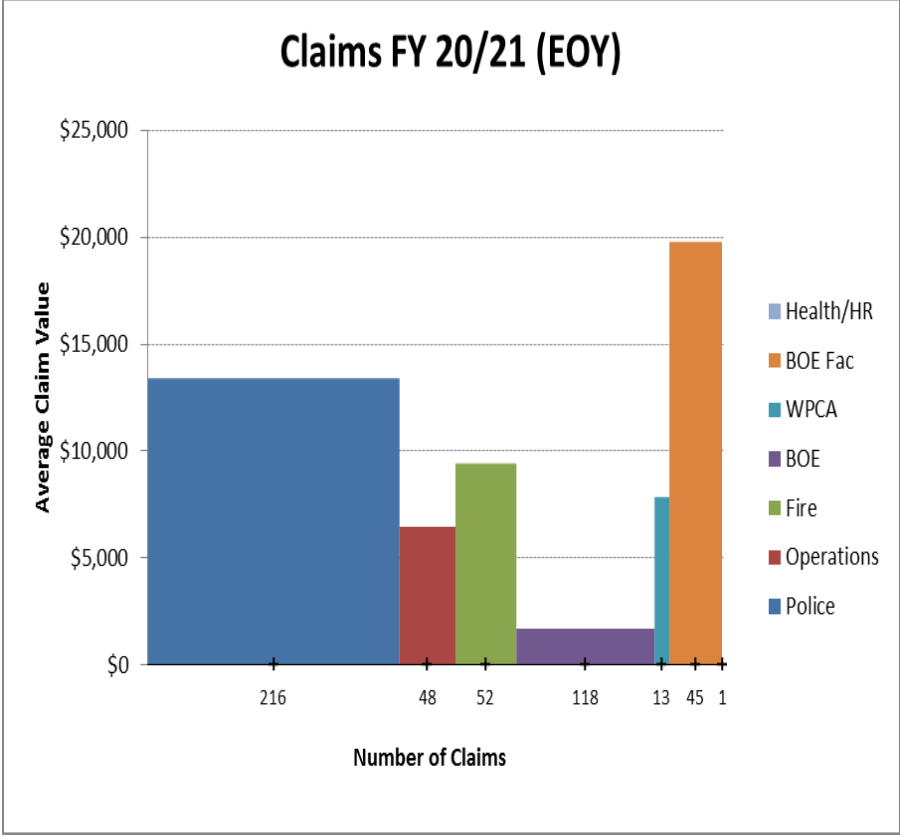
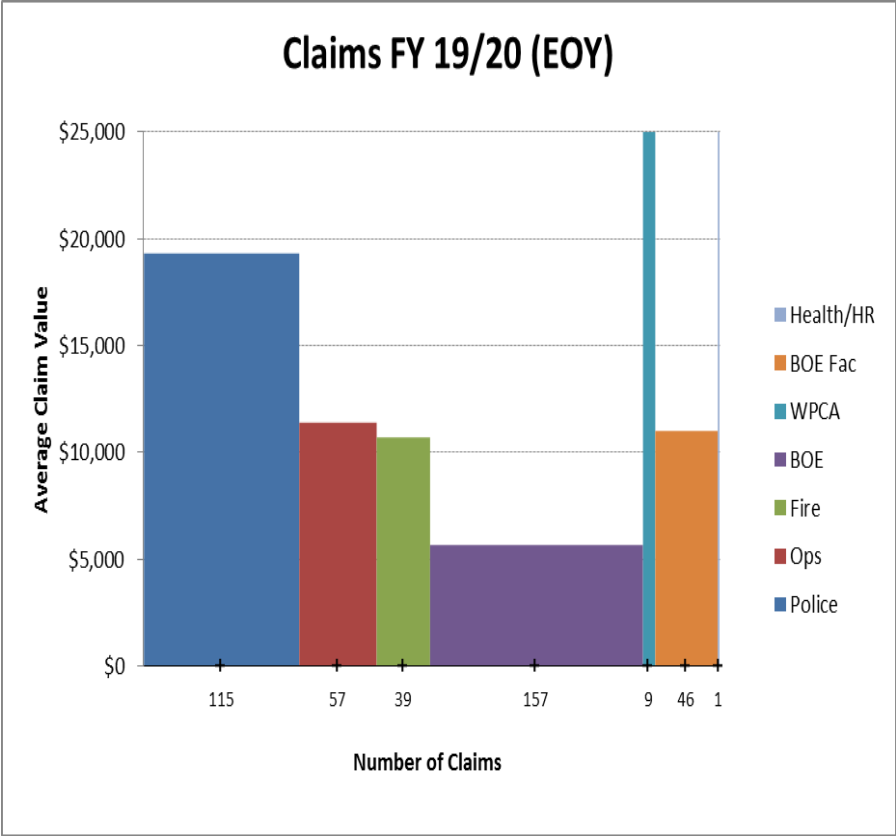
*DATA not fully caught up to date. Ex., John Doe may have been injured on March 1<sup>st</sup>, but we wont be completely billed until that claim is closed out , potentially months or years later.*

■ 2019-20  
■ 2020-21



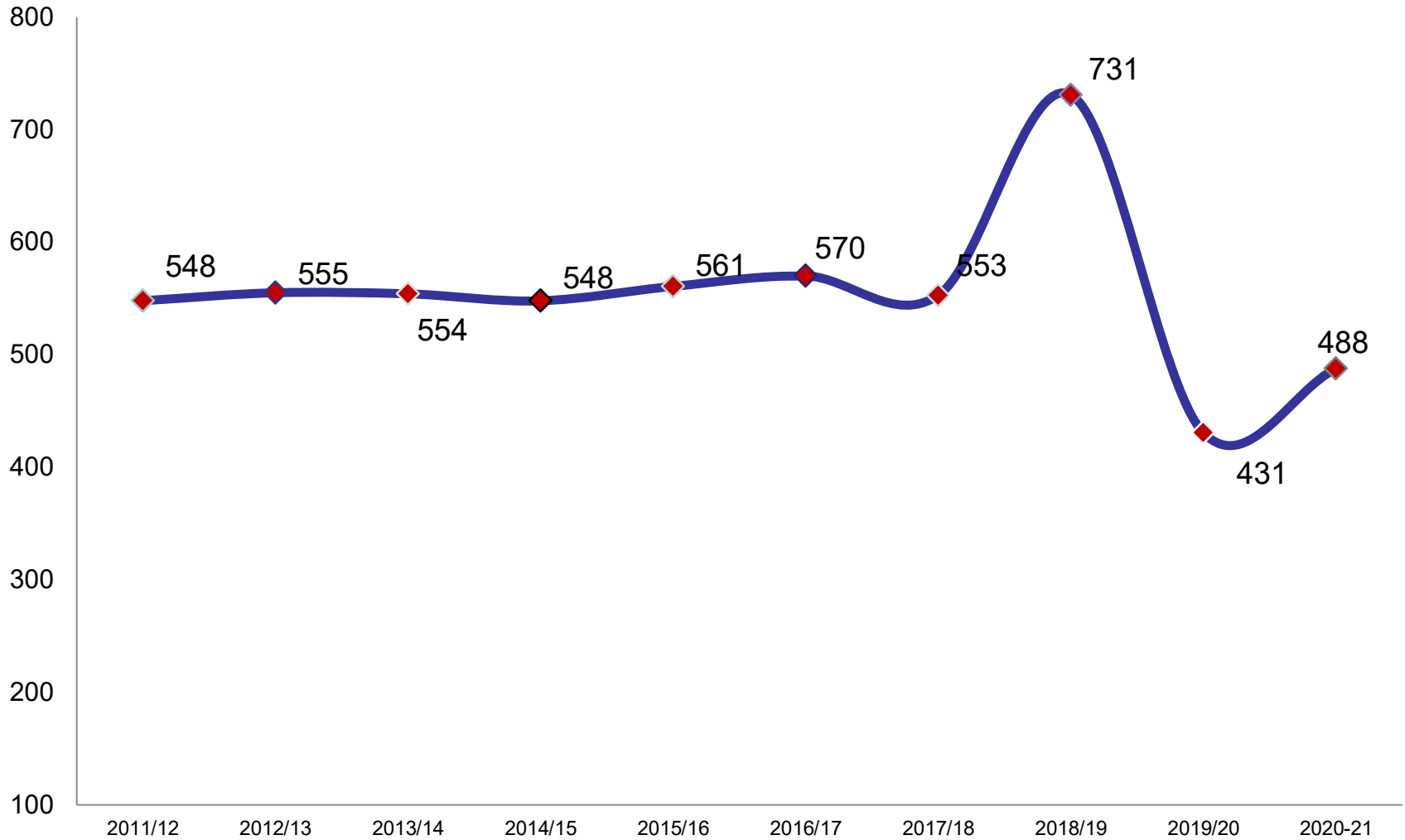
# Average Claim severity Fiscal comparison last two years

Data Generated from Fiscal Year July 1 – June 30



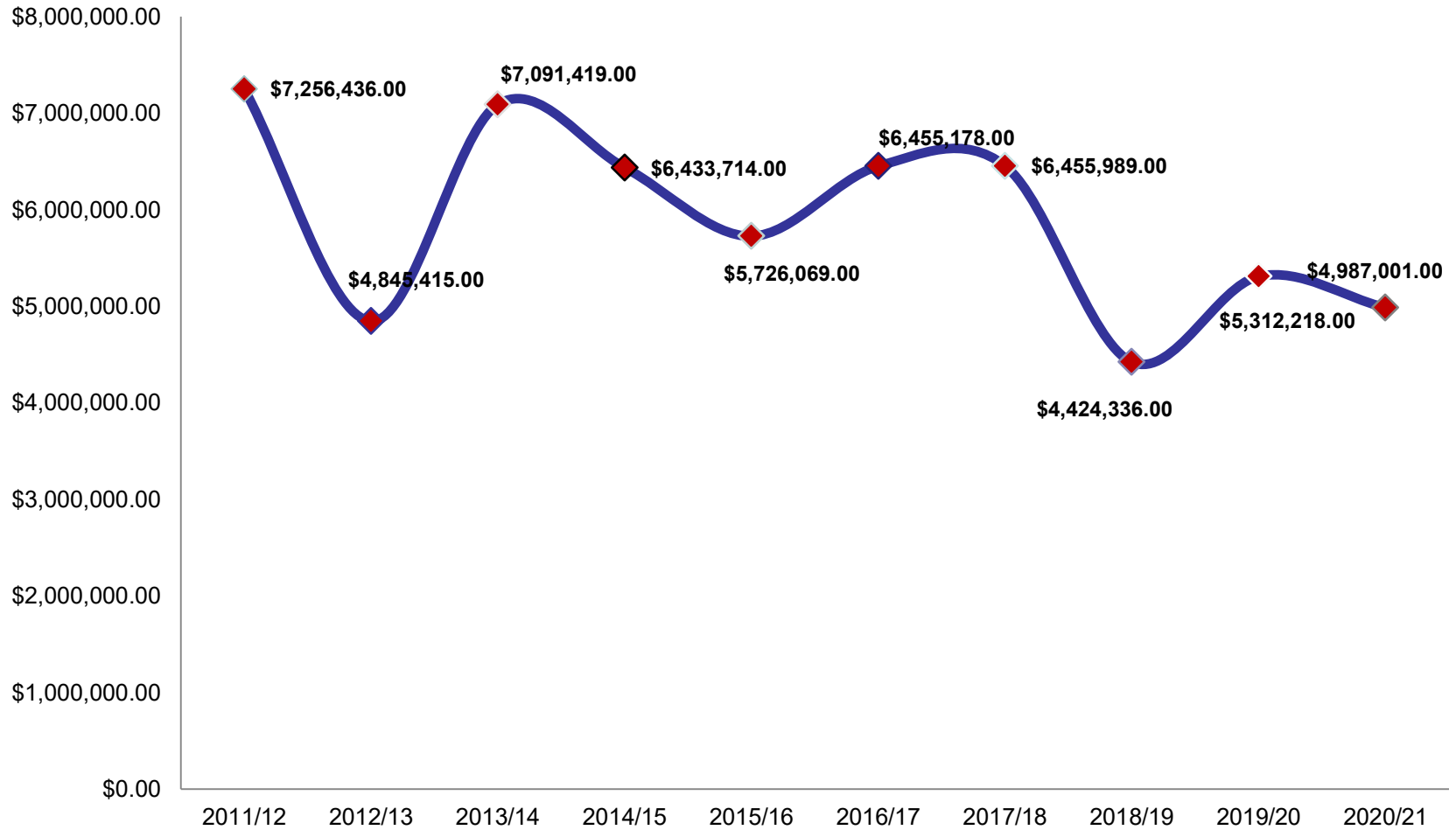
# 10 yr. Claim Comparison

Data Generated from Fiscal Year July 1 – June 30



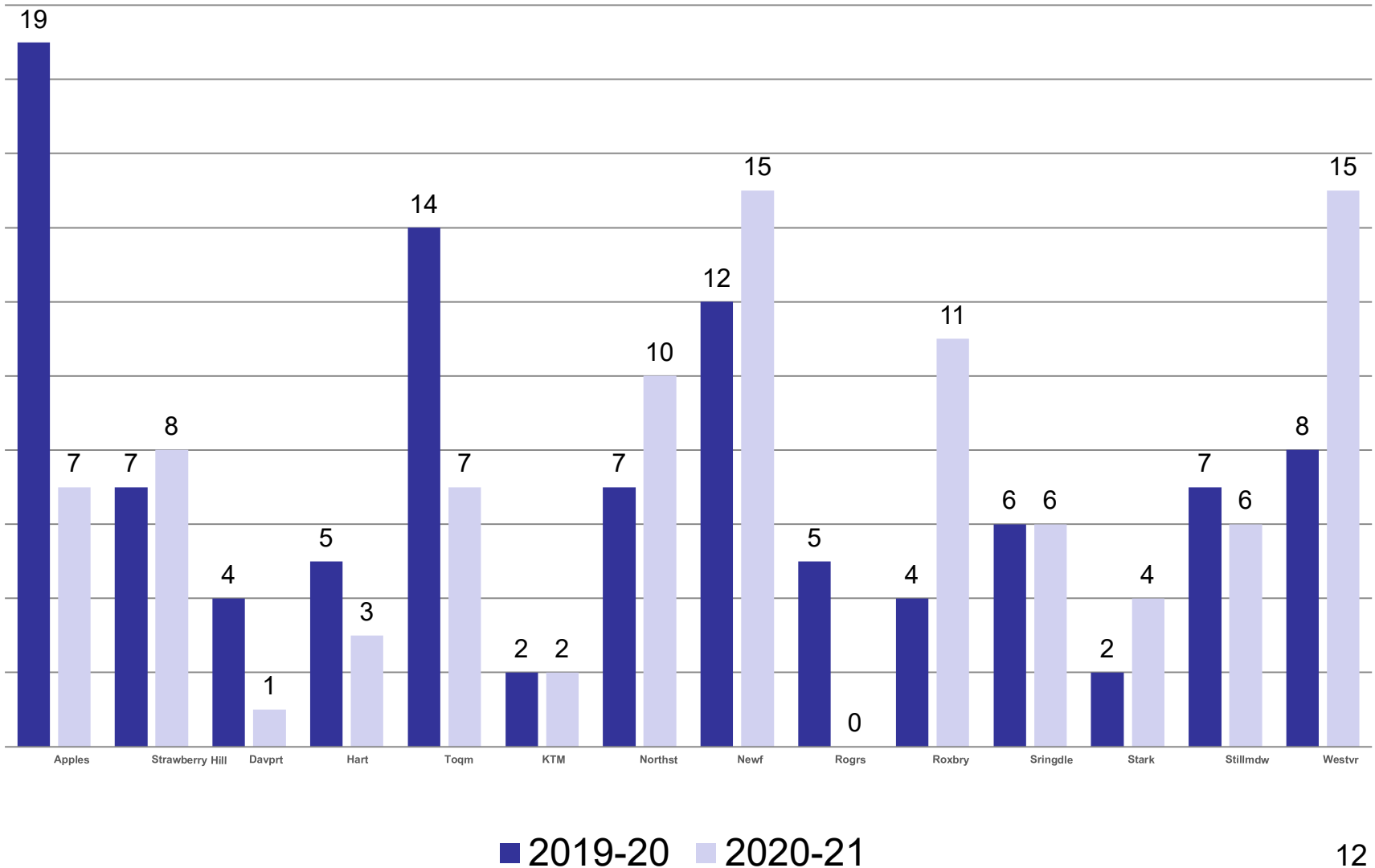
# 10 yr. Dollar Comparison

Data Generated from Fiscal Year July 1 – June 30



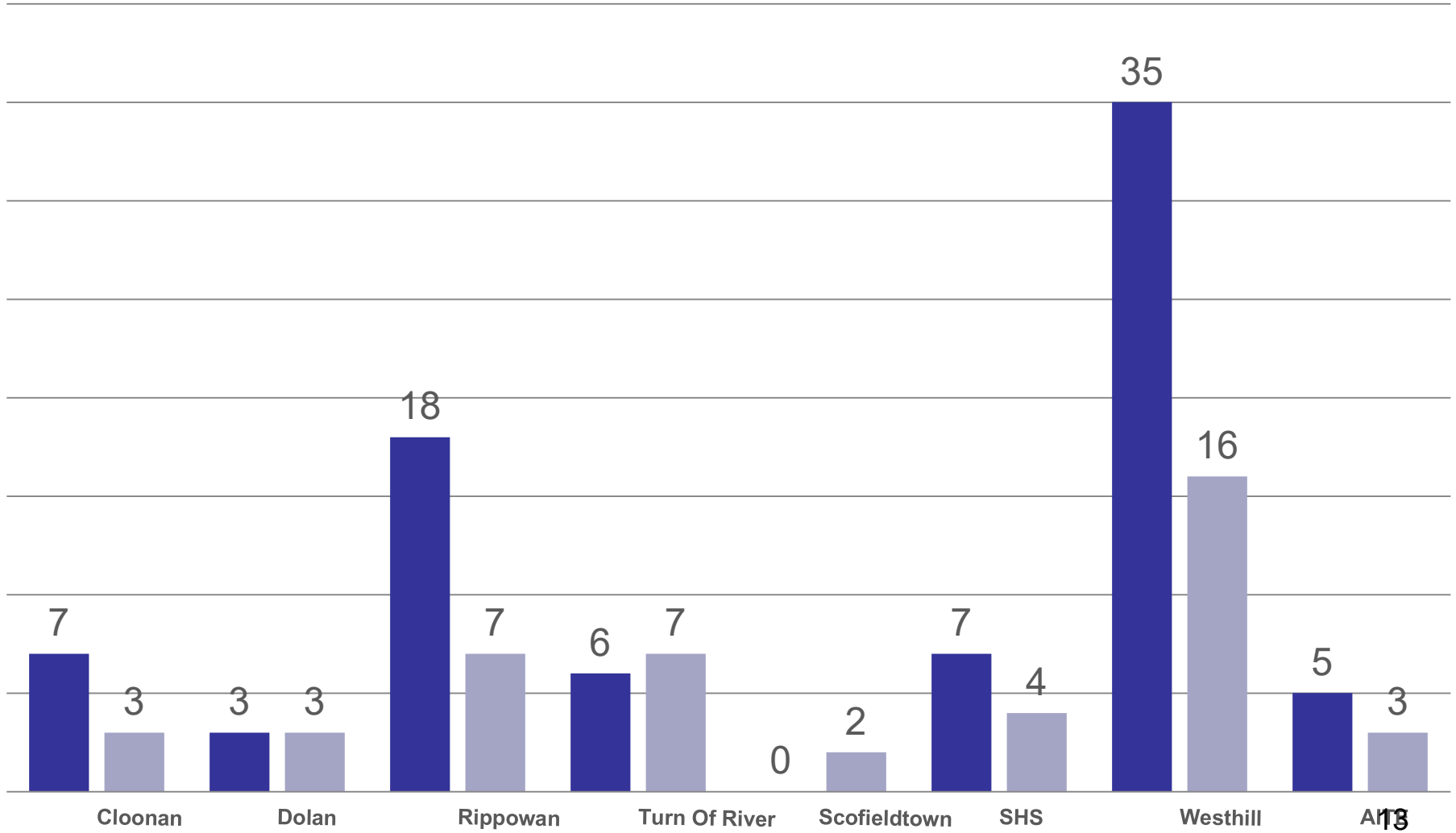
# BOE *Elementary* Schools YTD Incident Comparison

Data Generated from Fiscal Year July 1 – June 30



# BOE Middle & High Schools YTD Incident Comparison

Data Generated from Fiscal Year July 1 – June 30

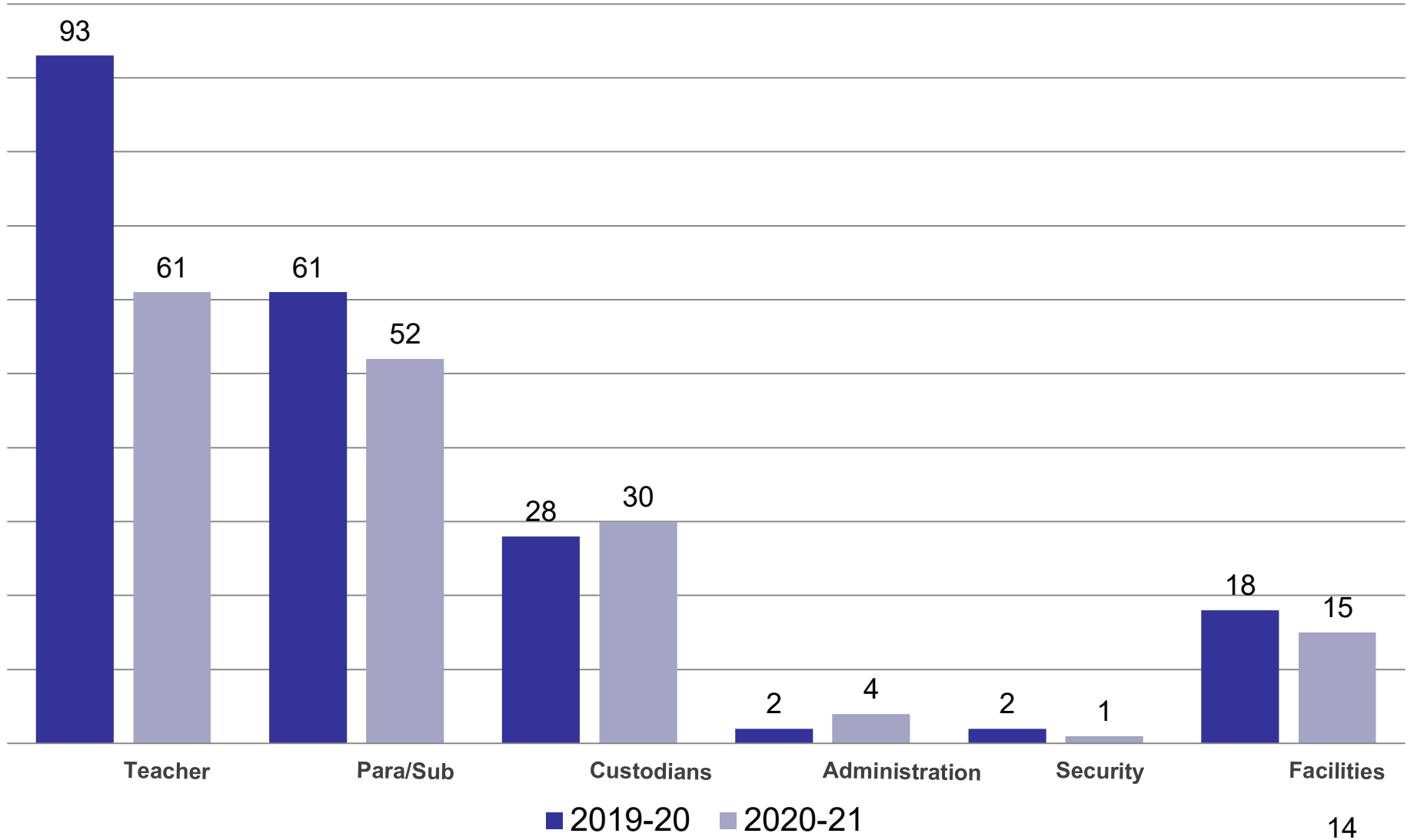


■ 2019-20 ■ 2020-21

Teacher and Custodian Injury DATA

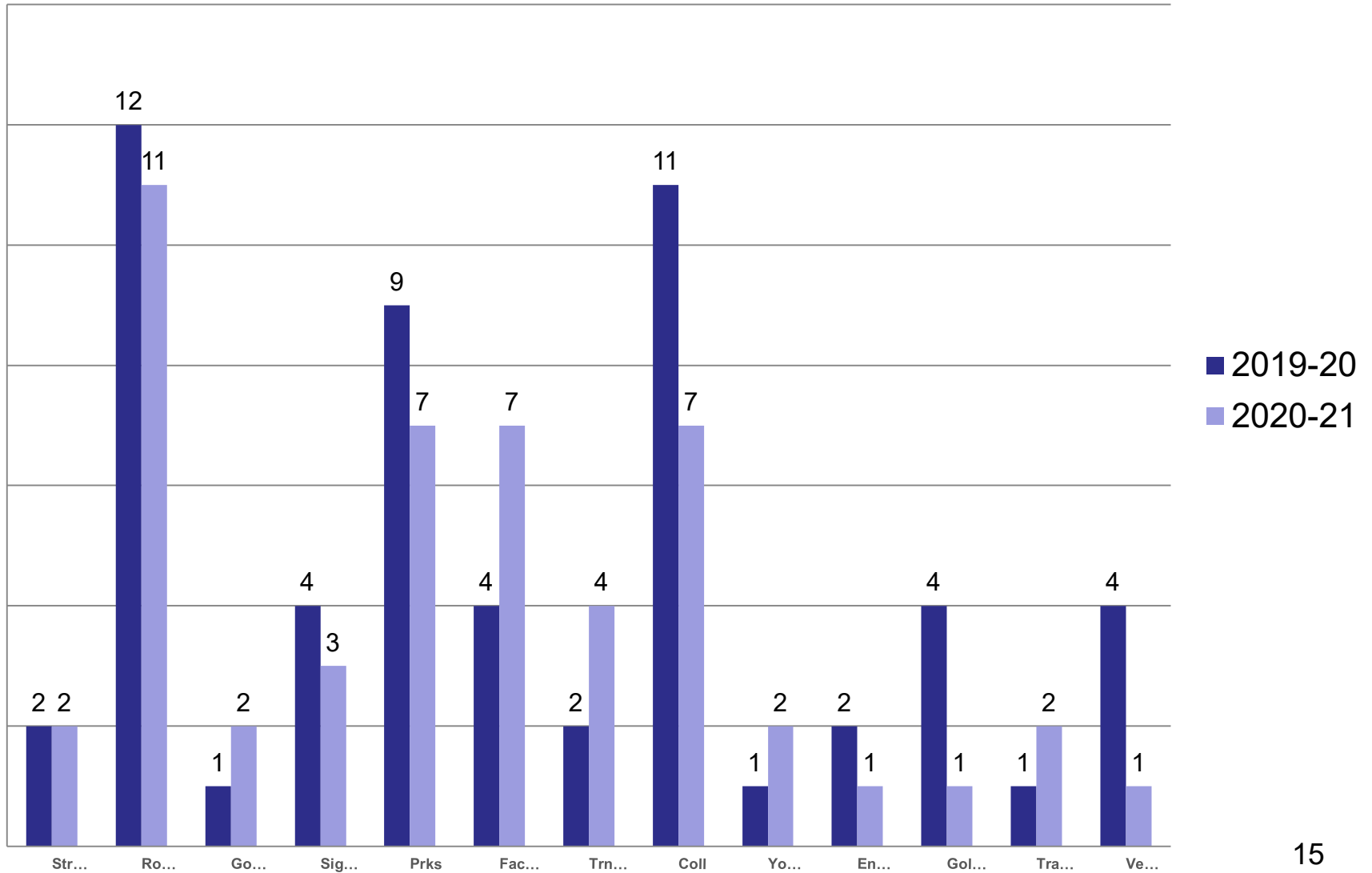
# BOE Other YTD Incident Comparison

Data Generated from Fiscal Year July 1 – June 30



# Operations YTD Incident Comparison

Data Generated from Fiscal Year July 1 – June 30



# Incident Type Breakdown

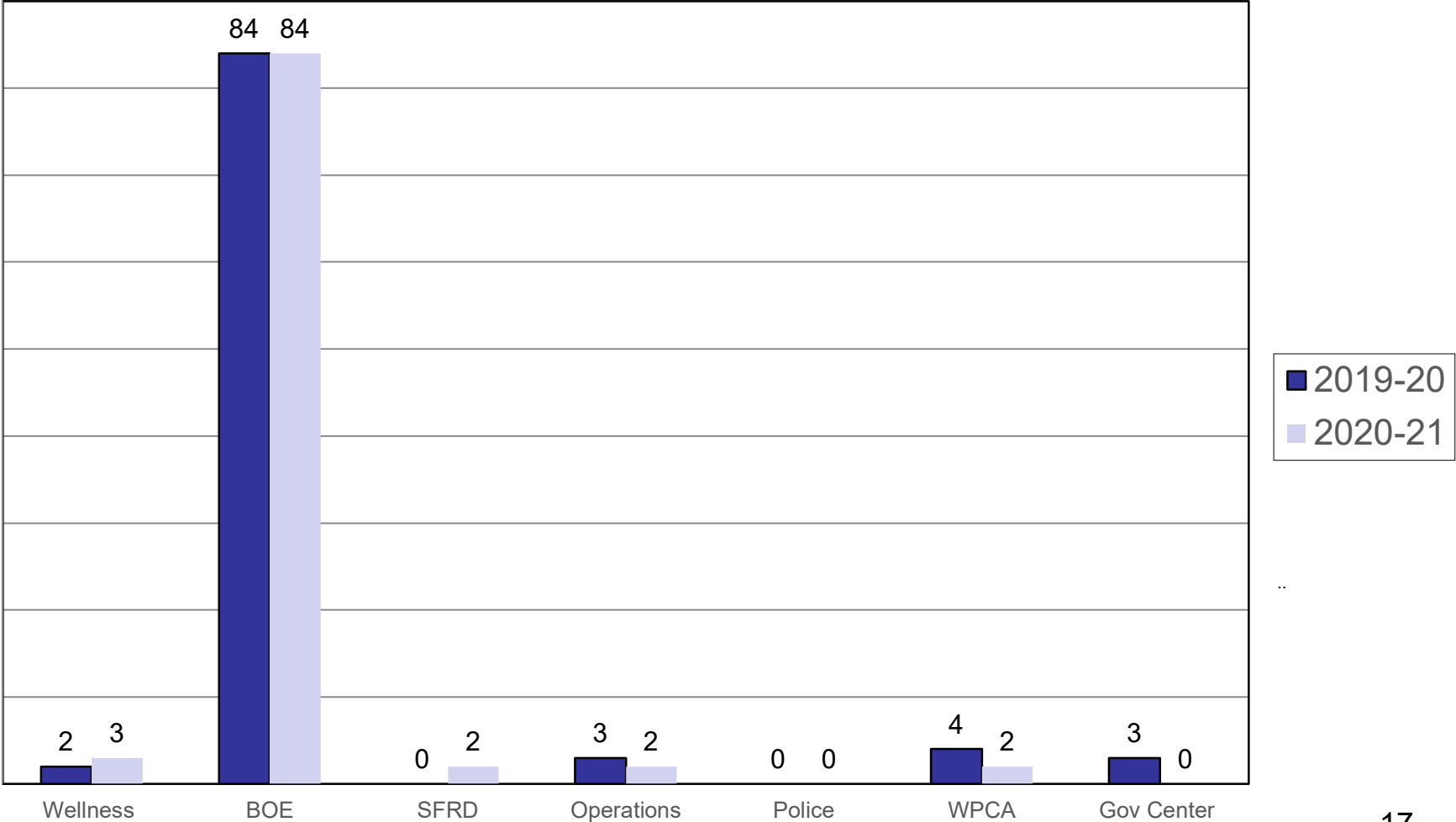
Claim Breakdown by Department End of Year- 2020-2021 (Fiscal)											
Type	Gov Cen (non BOE)	BOE Fac	Teacher/Para	VFD	SFD	Health	Operation	Police	Recreation	WPCA	TOTALS
Lifting	1	13	1		6		9	3		2	35
Pushing/pulling		4			1		6	2		2	13
Bending/Twist		3	3		9		5	11		2	30
Slip/Trip/Fall Level	1	5	6		3		1	1	1		17
Slip/Trip/Fall Wet		6	3					4		2	15
Slip/Trip/Fall Icy			9				3	1			13
Slip/Trip/Fall Stairs		2	4					4			10
STF uneven		1			1		2	3			8
STF on object		1	9		3	1	2	1			17
STF From hgts		1					2				3
Caught between	1				1		3	2			6
Struck Against		3	4	1	2		6	6	1		23
Strkby Falling obj		1	1				1	3			6
Strkby mov obj			2					1			3
Eye							2	1		1	4
Injured due to others			59		2			65			127
Plnts/animal/inst		2					4				6
Reported Exposure BOE Mold			11								11
expose/chm/blood					2			27			29
Contact fire/burn/smoke					2			5		1	8
Illness			1	1	3					1	6
Cuts		3	2		2			3		2	13
Vehicle Accid			2				2				4
Needle Stick/puncture											
PD/SFRD MVA					1			8			9
Hearing Loss					1						1
Training								5			5
Heart related			1		4			2			7
(Covid -19)			1		9			49			63
Ergonomics			1					1			2
Total	3	45	118	2	52	1	48	204	2	13	488

DCA



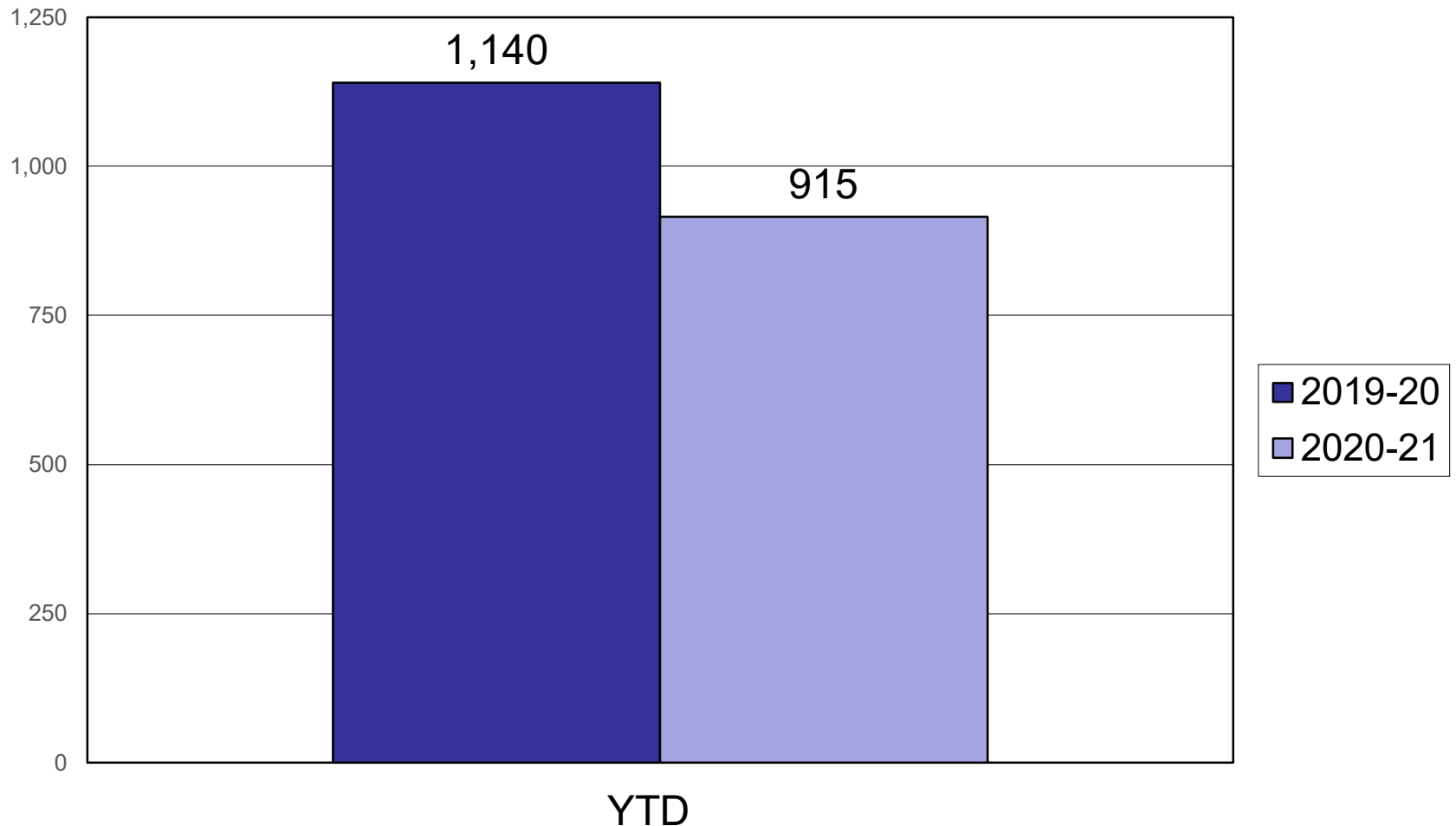
# Health & Safety Committee Meetings 2019/20 vs. 2020/21

Data Generated from Fiscal Year July 1 – June 30



# Safety Training Events

Data Generated from Fiscal Year July 1 – June 30



Based on July 1<sup>st</sup> – June 30<sup>th</sup> 2021 Limiting live trainings currently due to Covid-19 this fiscal year but steadily improving, majority of all trainings 20-21 were completed by zoom. - moving forward w/ live training as of now as distancing restrictions have lightened. WE are now moving back in the direction of in person training and the continued goal will be to exceed 2,000 trainings with the goal of reaching 3,000 events every fiscal year.